



Island Learning Centre

Sex and Relationship Policy

Date Adopted : October 2016

Review Date : September 2019

This policy was developed in response to Sex and Relationship Education Guidance DfES 2000, the National Teenage Pregnancy Strategy and National Healthy Schools Programme.

1. Background

The Island Learning Centre (ILC) believes that sex and relationship education (SRE) makes an essential contribution to every student's health, wellbeing and preparation for adult life in society. Effective sex and relationship education is essential if young people are to make responsible and well informed decisions about their lives. A comprehensive programme of SRE provides accurate information about the body, reproduction, sex, and sexual health. It also gives children and young people essential skills for building positive, enjoyable, respectful and non-exploitative relationships and staying safe both on and offline. It is an integral part of the PSHE programme within the school.

Sex and relationships education is compulsory from age 11 onwards.

The aim of the sex and relationship education policy is:

- to endorse the entitlement of all students in this school to sex and relationship education.
- to confirm the coverage and scope of sex and relationship education in this school
- to ensure that appropriate guidance is available for the staff that will deliver the programme of sex and relationship education in the school.
- to specify the right of parents to withdraw their children from all or part of sex and relationship education.

2. Definition

What Is Sex and Relationship Education?

In this document, sex education is defined as "learning about physical, moral and emotional development. It is about understanding the importance of stable and loving relationships, marriage for family life, respect, love and care. Sex and Relationships education is part of the personal, social and health education curriculum in our school and is taught with regard to matters of morality and individual responsibility, and in a way that allows children to ask and explore moral questions. We do not use sex education as a means of promoting any form of sexual orientation".

3. Principles and Values

It is part of lifelong learning about sex, sexuality, emotions, relationships and sexual health. It contributes to the spiritual, moral, cultural, mental and physical development of students and prepares them for the experiences, rights and responsibilities of adult life.

At The ILC the sex and relationship education programme will cover three main elements:

Attitudes and Values

- learning the importance of values and individual conscience and moral considerations.
- learning the value of family life and stable loving relationships for the nurture of children.
- learning the value of respect, love and care.
- exploring, considering and understanding moral dilemmas.

- developing critical thinking as part of decision making.

Personal and Social Skills

- learning to manage emotions and relationships confidently and sensitively.
- developing self-respect and empathy for others.
- learning to make choices based on understanding of differences and with an absence of prejudice.
- developing an appreciation of the consequences of choices made.
- managing conflict.
- learning how to recognise and avoid exploitation and abuse.

Knowledge and Understanding

- learning and understanding physical development at appropriate stages.
- understanding human sexuality, reproduction, sexual health, emotions and relationships.
- learning about contraception and the range of local and national health advice, contraception and support services (including education about HIV and AIDS - and other sexually transmitted diseases).
- supporting students to make wise and informed choices regarding sexual activity.
- developing an awareness of sex and the law.
- developing an understanding of the diversity of relationships and sexuality.
- an understanding of the difference between consenting and exploitative relationships.
- understanding internet safety issues such as sexting and sharing of images.

All pupils at The ILC are entitled to sex and relationship education. The ILC will provide a coherent, well-balanced programme of sex and relationships education that:

- reflects the age and maturity of the students.
- meets the particular needs of both boys and girls.

Content and organisation

Sex and relationships education is not an isolated subject. It permeates the whole school curriculum, the ethos of the school, and the pastoral system.

Many subjects, but particularly Science, Religious Education and PSHE explore some elements of sex and relationship education.

Every child is entitled to receive SRE regardless of ethnicity, gender, religion, age, culture, disability, sexuality, language special needs, disadvantaged and looked after children.

It is our intention all children have the opportunity to experience a programme of SRE at a level which is appropriate for their age and physical development with differentiated provision if required.

Such a programme can successfully follow the outline given below;

Primary Curriculum

Key Stage 1

Children learn about the concept of male and female and about young animals. In ongoing PSHE work, they develop skills to form friendships and think about relationships with others.

Through work in science children learn about life cycles of some animals, understand the idea of growing from young to old and learn that all living things reproduce. They learn about the importance of personal hygiene to maintain good health. In RE and Citizenship children reflect on family relationships, different family groups and friendship. They learn about rituals and traditions associated with birth, marriage and death and talk about the emotions involved.

They begin to co-operate with others in work and play and begin to recognise the range of human emotions and ways to deal with them.

They also learn about personal safety.

Key Stage 2

In science children build on their knowledge of life cycles and learn about the basic biology of human reproduction including birth of a baby on years 5 & 6.

Children are taught about the physical, emotional and social changes at puberty, which include personal hygiene. In RE and Citizenship, they continue to develop an understanding of relationships within a family, between friends and the community and that there are different patterns of friendship. They will develop skills needed to form relationships and to respect other people's emotions and feelings. They will consider how to make simple choices and exercise some basic techniques for resisting pressures.

Sex and relationship education should focus on the development of skills and attitudes not just the acquisition of knowledge.

Discussions around E safety

Secondary Curriculum

Key Stage 3

Students will receive sex and relationship education through the PSHE curriculum, in particular exploring:

- Physical and emotional changes during puberty
- Management of growth and change during puberty
- Relationships: friends and families, marriage, and civil partnerships

- Health services
- Sexual relationships: law, consent, contraception
- Sex, gender, sexuality and sexual orientation
- E-safety

Key Stage 4

Students will receive sex and relationship education through PSHE enrichment days, within other subjects in the curriculum (for example, Religious Education and Science) and through the pastoral support system.

Confidentiality

Staff cannot offer or guarantee absolute confidentiality in some matters and students will be made aware of this.

The ILC is aware that effective sex and relationships education can lead to the disclosure of a Child Protection issue and this will be acted on in accordance with the school's Child Protection Policy.

Students will be informed of the sources of confidential help available which currently include the Designated Safeguarding Lead (DSL) and Deputy Designated Safeguarding Lead.

As part of an effective PSHE programme, ground rules will be explained by the teacher before the start of any sensitive discussions.

Parents' Right of Withdrawal

Parents do have the right to withdraw their children from all or part of any sex and relationship education provided.

Parents do not have the right to withdraw their children from the teaching of the biological aspects of human growth and reproduction that are included in the National Curriculum for science.

Monitoring and evaluation

The PSHE Co-ordinator will liaise annually with the other curriculum areas to ensure that the syllabus is being covered and that the biological and emotional elements are properly co-ordinated.

The KS4 enrichment days will be reviewed annually and evaluated by the students and staff.

The Senior Leadership Team will monitor the implementation of this policy through the cycle of departmental reviews.